



महाराष्ट्र MAHARASHTRA

2021

ZN 639761

सुवर्णपत्रिका दिनांक 29 AUG 2022  
उपकोषागाराचे नाव-पनवेल,  
जिल्हा-रायगड.

उप कोषागार अधिकारी  
पनवेल - रायगड



**MEMORANDUM OF UNDERSTANDING BETWEEN  
VIPRA SKILL INDIA PVT LTD AND SHRI WAGHESHWAR GRAMVIKAS  
PRATISHTAN SHRI VASANTRAO PHARATE PATIL ART'S COMMERCE AND  
SCIENCE COLLEGE**

This MOU is in reference to an agreement entered on 11<sup>th</sup> October 2022, at Navi Mumbai, Maharashtra, between M/s. Vipra Skill India Pvt Ltd, India through Shri Vikas Chavan, Managing Director, Vipra Skill India Pvt Ltd are partner of MSSDS (Maharashtra state Skill development Society) and NSSDS, having office address at Plot no.12, Road no.2, Sector 1, New Panvel. (Hereinafter called Training Partner) Envisages partnering with reputed Corporate/Industries/Employers with manpower requirement to facilitate skill development trainings of economically and socially disadvantaged youth in the state and assist them in placements.

AND

SHRI WAGHESHWAR GRAMVIKAS PRATISHTAN SHRI VASANTRAO PHARATE PATIL ART'S COMMERCE AND SCIENCE COLLEGE, the Firm (Hereinafter called the "Training Centre")

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10 OCT 2022

जाच पत्र-२/Annexure-II

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दस्तावा प्रकार- Agreement

दस्त नोंदणी कारण आहेत का? होय/नाही

मिळकतीचे धोडक्यान वर्गन-

मुद्रांक विकत घेणाऱ्याचे नांव विकास प्रकाश पत्राळी

हस्तने व्यक्तीचे नांव व पत्ता विवेकी अ.क्र. 1000033

दुसऱ्या पक्षकाराचे नांव

पो. इया अ.क्र. 1000033

पे.क्र. २, फोन नं. ४८

स्वी. सं. अ.क्र. ४२६६६

मुद्रांक विकत घेणाऱ्याचा मार

या कागदावरील त्यांना घट्टांक मुद्रांक कोणत्या त्यांचे कागदावरील

मुद्रांक विकत घेणाऱ्याचा मार



This MOU between VIPRA SKILL INDIA PVT LTD and Training Center (SHRI WAGHESHWAR GRAMVIKAS PRATISHTAN SHRI VASANTRAO PHARATE PATIL ART'S COMMERCE AND SCIENCE COLLEGE) assigns herewith on 11/10/2022 by MANAGING DIRECTOR, on behalf of VIPRA SKILL INDIA PVT LTD for to organizing the Skill Development training programs & have submitted proposal for empanelment of firms for implementing the training programs as per proposal on the basis of the terms and conditions mentioned below.

Vipra Skill India has agreed to impart skills development training/s to only Unemployed Youth as per details mentioned in the proposal submitted by MOU Partner. MOU Partner to ensure that all the trainees selected in the batch are unemployed and domicile of Maharashtra.

Vipra Skill India has agreed to impart skills development training/s under EMPLOY / TRAIN & EMPLOY to unemployed youth as per details mentioned in the norms.

**TRAINEE & EMPLOYEE**

- 1) Mobilization
  - a. Vipra Skill India to do mobilization of the candidates and submit the details of the candidates like caste certificate, candidates form, Aadhar card etc.
  - b. Mobilized and selected candidates should not be less than 18 years of age as on start date of training.
  - c. The candidates should be selected only subject to their eligibility regarding Adhar and caste certificate & benefit of state of Maharashtra. He / She is not eligible even if he is resident of Maharashtra prior to notification of SC list (i.e.) 1950 (For MSSDS).

The primary selection of candidates for the skill development training will be done by Vipra Skill India, however SHRI WAGHESHWAR GRAMVIKAS PRATISHTAN SHRI VASANTRAO PHARATE PATIL ART'S COMMERCE AND SCIENCE COLLEGE will also supervise the selection process.

- d. Vipra Skill India is expected to provide candidates with all possible information on the nature of work in the sector/trade, availability of jobs, potential pay and entitlements, growth prospects and risks involved, with the aim of helping candidates and their families make informed choices.
- 2) Course Commencement
    - a. Vipra Skill India shall start any course only after written confirmation has been received from Skill Development Office.
      1. SHRI WAGHESHWAR GRAMVIKAS PRATISHTAN SHRI VASANTRAO PHARATE PATIL ART'S COMMERCE AND SCIENCE COLLEGE shall ensure that the training centers should have the minimum facilities like good classrooms (ventilated & sufficient light), etc. for conducting training

De-1

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b. Course Content

1. Vipra Skill India shall ensure that the course material, syllabus, training schedule etc. are given to all the candidates immediately after the commencement of the course and should be as per latest industry standards.
2. Vipra Skill India shall ensure that all trainers deputed by them have the relevant education, experience and skill set for conducting the proposed trainings.

2) **Assessment & Certification**

- a. Vipra Skill India shall ensure periodical internal assessment on progress of each candidate throughout the course duration for taking remedial measures.
- b. Vipra Skill India shall provide certificates to the trained candidates on last day or any convenient day of closing as agreed. The certificate will be provided by skill development office.
- c. For MSSDS project, assessment will be conducted by Assessing body authorized by MSSDS.

4) **Attendance**

- a. Vipra Skill India shall take special efforts to ensure that each candidate is attending the training minimum 85% of working days in a month. Attendance records will be maintained in physical and biometric attendance, same registers submitted to Skill Development office. later than 4th day of the subsequent month in the prescribed format given by Skill office.

5) **Placement**

- a. Placement is defined as wage employment with significant increase over the minimum wage criteria as defined by the State and offered to the trainees who have been selected for the particular job role.  
Salary component should be clearly mentioned in the proof of employment as listed above and it should conform to salary expectation as defined for placement.
- b. No payment shall be made for the candidates who dropout, opt out, reject the offer letter, go for higher education or self-employment. It is the responsibility of Vipra Skill India to train only those candidates who are interested in employment.
- c. Vipra Skill India shall here to placement, location of placement, minimum salary, incentives, stipend etc. for all candidates.
- d. After completion of training, Candidates shall give placement,

6) **Post Placement Tracking**

Vipra Skill India shall maintain the record of all placed candidates who have been successfully placed for a period of 6 month from the date of joining and provide relevant information to VIPRA SKILL INDIA PVT LTD like salary slip (6 months), career plan, employer's feedback etc.

7) **Other Terms and Conditions**

This MOU is valid for 36 months from the date of signing of this MOU. This MOU can be amended, modified, scope can be increased or additional terms and conditions can be



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added with mutual consent of both the parties. Both the parties may extend terms of this MOU based on the performance after mutual discussions between parties.

8) **Miscellaneous**

- a. Any modification/amendments to this agreement can only be made in written and signed by both parties.
- b. This agreement restricts Training Center from participating in similar activity with other private or public agencies, organizations and individuals.

9) **Donation**

**Vipra Skill India will Donate 1.5 Lack Per Year to SHRI WAGHESHWAR GRAMVIKAS PRATISHTAN SHRI VASANTRAO PHARATE PATIL ART'S COMMERCE AND SCIENCE COLLEGE**

This MOU is signed by both the parties with free consent on 11.10.2022 at New Panvel.

FOR,  
SHRI WAGHESHWAR GRAMVIKAS PRATISHTAN  
SHRI VASANTRAO PHARATE PATIL  
ART'S COMMERCE AND SCIENCE COLLEGE,  
TAL. SHIRUR,  
DIST. PUNE 412211

Authorized Signatory

Witnesses

Signature:

Name: *Mr. Jayram S. Pawar.*

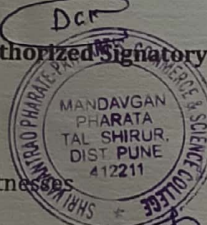
FOR,  
VIPRA SKILL INDIA PVT LTD  
PLOT NO.12, SECTOR 1  
New Panvel

Director

Witnesses

Signature:

Name: *Dr. M.G. Thopate*



*Handwritten signature of Dr. M.G. Thopate*

*Handwritten signature of Mr. Jayram S. Pawar*